



Executive Coaching

Services for Leaders

Our Mission:

Create a confidential, thought-provoking partnership in which leaders gain the clarity, confidence, and capacity to lead with greater purpose and create lasting impact.

Why Coaching?

- Executive coaching is a confidential, client-centered partnership that helps leaders gain clarity, expand perspective, and take purposeful action on what matters most. Through powerful questions, reflection, and exploration—not prescribed advice—an ICF-aligned coach supports you in identifying your own insights, challenging assumptions, and moving forward with greater confidence.
- Unlike consulting or mentoring, coaching does not begin with the coach's expertise, advice, or a predetermined solution. It is a future-focused process that recognizes you as the expert in your life, leadership context, and aspirations. Together, we create space to explore what matters, clarify possibilities, and identify meaningful next steps.

Coaching May Support You To

- Clarify leadership priorities, goals, values, and direction
- Expand perspective when navigating complexity, uncertainty, or difficult decisions
- Strengthen executive presence, confidence, communication, and self-awareness
- Lead through transition, new responsibilities, or significant organizational change
- Work through leadership challenges, competing demands, and relationship dynamics
- Build sustainable habits, accountability, and momentum toward meaningful goals
- Align your actions with the leader—and the impact—you want to become

DiSC Leadership Assessment & Driving Forces

Executive coaching often includes the DiSC Leadership Assessment and Driving Forces to deepen self-awareness and provide a practical foundation for the work. These tools help leaders better understand their behavioral style, communication preferences, leadership tendencies, and the internal motivators that influence how they make decisions, build relationships, respond to pressure, and engage with their work.

Assessment results are explored confidentially within the coaching partnership—not as labels or limitations, but as useful information for reflection, growth, and intentional action. Together, we identify how your natural tendencies can become leadership strengths, where blind spots or overused behaviors may emerge, and how to adapt your approach to work more effectively with others.

What to Expect

A Confidential Partnership

Coaching creates a dedicated, confidential space to think, reflect, and explore openly. Trust, respect, and your autonomy are central to the work.

Powerful Questions, Not Prescribed Answers

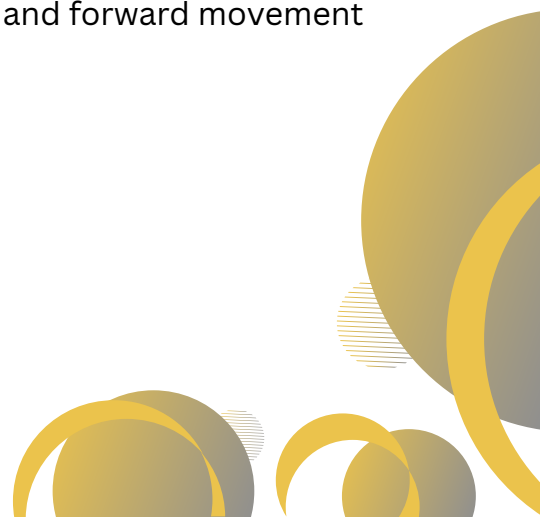
Rather than telling you what to do, coaching uses active listening, thoughtful challenge, and powerful questions to help you uncover your own best thinking and solutions.

Insight That Strengthens Self-Awareness

When included, the DiSC Leadership Assessment and Driving Forces add meaningful insight into your behavioral patterns, communication style, and core motivators—helping you lead with greater intention and adaptability.

Focused Action and Accountability

Each conversation connects reflection to action. You determine meaningful next steps, and coaching supports your learning, commitment, and forward movement between sessions.



Investment

Executive coaching is offered at a competitive, district-conscious investment designed to make high-quality leadership support accessible to K–12 leaders. Individual 60-minute coaching sessions are available for \$225, with a six-session package for \$1,200 and a twelve-session partnership for \$2,250.

Multi-session options reduce the investment to \$200 per session for six sessions and \$187.50 per session for twelve sessions—providing sustained, ICF-aligned coaching, reflection, accountability, and growth at an accessible rate for superintendents, principals, district leaders, and leadership teams.

