



Professional Development

Services for Leaders

Shared Learning Creates Aligned Leadership Practice

Our mission is to create shared learning experiences that strengthen leadership capacity, align practice, and empower education leaders to turn purpose into lasting progress for the students, teams, and communities they serve.

Practical learning. Purposeful leadership. Lasting impact.

We design and deliver customized professional development that equips educators and leaders with practical skills they can use immediately. Every learning experience is tailored to your context, priorities, team dynamics, and current challenges—because effective professional learning is never one-size-fits-all.

Begin With a Conversation

The best professional learning begins with listening. We offer two complimentary fit sessions to understand your needs, explore the right approach, and determine whether our services are the best match for your team. Our professional learning services strengthen leadership today and build capacity for what comes next.

Our Most Popular Workshops

Blueprint for Board Excellence

A focused learning experience for school boards and governance teams seeking greater clarity, alignment, and impact. Participants strengthen the essential conditions for effective governance: shared expectations, productive board–superintendent relationships, strategic focus, communication, trust, and accountability for student-centered results.

Ideal for: School boards, board–superintendent teams, new board members, governance retreats, and strategic planning sessions.

Leadership Assessment & Driving Forces

Help leaders understand the behavioral styles, communication preferences, and motivational drivers that shape how they lead and work with others. Using leadership assessments and facilitated reflection, teams gain a practical language for improving self-awareness, trust, collaboration, decision-making, and leadership effectiveness.

Ideal for: Cabinet teams, principals, aspiring leaders, department teams, board members, and leadership cohorts.

Reimagining K–12 Accountability

Move beyond compliance-driven reporting toward accountability that creates clarity, ownership, and meaningful improvement. This workshop helps leaders identify the measures that matter most, use evidence to monitor progress, communicate results clearly, and keep student outcomes at the center of organizational decision-making.

Ideal for: Boards, superintendents, district leadership teams, strategic planning groups, accountability committees, and school improvement teams.

Leadership for Change and Impact

Build the leadership capacity needed to guide people through complexity, uncertainty, and meaningful change. Participants explore how to clarify purpose, build trust and shared ownership, engage stakeholders, respond constructively to resistance, and translate vision into coordinated, sustainable action.

Ideal for: District leadership teams, principals, school improvement teams, boards, and organizations launching or sustaining significant change.

What Your Team Can Expect

- Customized content connected to your goals, context, and current challenges
- Engaging facilitation that invites reflection, conversation, and practical application
- Relevant tools, frameworks, and action steps participants can use immediately
- A balance of insight, collaboration, challenge, and encouragement
- Flexible delivery for retreats, workshops, leadership meetings, board development, and multi-session learning series



Investment

Professional learning engagements include half-day workshops starting at \$1,400, full-day workshops starting full-day workshops at \$3,200. Pricing may vary for virtual sessions. Leadership retreats, board development sessions, and multi-session learning series are customized to your goals, group size, and desired outcomes.

We believe fiscal constraints should not limit leadership growth, and we work with districts to design high-value learning experiences that fit their context and budget. Travel and direct expenses may apply for in-person engagements outside the Colorado Springs area.

