360 Feedback Services

OUR MISSION

To provide confidential, meaningful feedback that deepens self-awareness, strengthens leadership practice, and turns insight into intentional growth.

Honest insight. Purposeful growth. Lasting impact.

We design and facilitate developmental 360 feedback experiences that help leaders see their impact through the eyes of the people they serve and work with most. Every process is tailored to the leader's role, context, and goals—combining self-reflection, confidential multi-rater feedback, and coaching so that insight leads to action.

Begin With a Conversation

The most useful feedback begins with listening. We offer two complimentary chemistry sessions to understand your goals, explore the right 360 approach, and determine whether our services are the best match for your leaders. Our feedback services strengthen leadership today and build capacity for what comes next.

Educational Leadership 360

A developmental feedback experience for principals, assistant principals, district leaders, and aspiring administrators. Leaders combine self-reflection with confidential feedback on observable behaviors across five domains: purpose, ethics, and equity; relationships and culture; instructional leadership; execution and continuous improvement; and communication and leadership presence.

Ideal for: Experienced principals and assistant principals

Executive & Cabinet Leadership 360

Give senior leaders a clear, balanced view of how their leadership is experienced across the organization. Feedback from supervisors, board members, peers, direct reports, and selected stakeholders highlights strengths, blind spots, and the behaviors that most influence trust, alignment, communication, and results.

Ideal for: Superintendents, cabinet members, executive directors, department leaders, and leaders in transition.

360 Debrief & Growth Coaching
Feedback is only as valuable as what leaders do with it. In a confidential coaching debrief, leaders explore patterns, celebrate strengths, and identify the one or two behaviors that will make the greatest difference. Each leader leaves with a focused 90-day growth commitment and a plan for sharing progress with their team.

Ideal for: Any 360 participant, new and experienced leaders, and leaders who have completed a previous 360 process.

Team & Cohort 360 Insights
Strengthen leadership across a group, not just one leader at a time. Aggregated themes help leadership teams and cohorts identify shared strengths and growth priorities, while optional DiSC and Driving Forces assessments add a practical language for communication, motivation, and collaboration.

Ideal for: Cabinet teams, principal cohorts, aspiring leader programs, department teams, and leadership academies.

What Your Leaders Can Expect

- A developmental process kept separate from evaluation, compensation, and employment decisions
- Confidential, grouped reporting that protects rater anonymity
- Clear rater guidance and a focused, manageable survey window
- A personalized report and confidential coaching debrief
- A practical 90-day growth plan with follow-up support

Costs
Investing in leadership feedback is an investment in the people, culture, and future of your organization. We partner with you to design a 360 process that reflects your unique context, builds on your leaders' strengths, and advances your priorities. Pricing is customized based on the number of participants, rater groups, debrief and coaching sessions, and follow-up support. We work with you to develop a proposal that aligns with your goals and available resources while providing insight leaders can act on immediately. Travel and direct expenses may apply to in-person engagements outside the Colorado Springs area.

Leadership Elevated
6035 CONSULTING GROUP, LLC
COACHING STRATEGY GOVERNANCE DEVELOPMENT