# Consulting and Mentoring Services

## Depth of Experience. Practical Insight. Lasting Impact.

### Our Mission

We incorporate our depth of experience and practical insight to every partnership—helping education leaders build the clarity, capacity, and confidence to create lasting impact for their schools, districts, and communities.

### Turning vision into practical, sustainable improvement.

Our consulting and mentoring services help leaders turn vision into practical, sustainable improvement. Drawing on deep executive and school leadership experience, we partner with leaders, teams, schools, districts, and boards to clarify priorities, strengthen capacity, and build the systems, routines, and collaborative cultures that support stronger teaching, learning, and lasting results.

### Our Approach

**Listen First:** We begin by understanding your goals, challenges, organizational context, and the realities shaping your work. We offer two complimentary fit sessions to explore your goals, understand your context, and determine whether our services are the right match for your needs.
**Tailor the Work:** We design support around your priorities—not a one-size-fits-all model or an off-the-shelf solution.
**Build Capacity:** We focus on strengthening the people, practices, systems, and relationships that allow progress to continue long after an engagement ends.
**Move to Action:** We help turn insight into practical next steps, clear ownership, disciplined follow-through, and visible progress.

### What a Partnership Can Include

- One-to-one mentoring and leadership consultation
- Strategic planning and priority-setting support
- Facilitation for leadership teams, boards, retreats, and planning sessions
- Governance coaching and board–superintendent relationship support
- Organizational assessment, alignment, and improvement planning·Leadership-transition planning and 90-day entry support
- Practical tools, action plans, feedback, and accountability routines

# Popular Consulting & Mentoring Services

## Interview Preparation & Leadership Transitions

Prepare with purpose for the next step in your leadership journey. We help aspiring and transitioning leaders clarify their leadership story, articulate their strengths and priorities, prepare for high-stakes interviews, and enter a new role with a thoughtful plan for listening, relationship-building, and early success.

**Ideal for**: Aspiring principals and superintendents, candidates for executive leadership roles, newly appointed leaders, and leaders navigating a significant career transition.

## Board Development & Governance Support

Strengthen the governance practices and leadership relationships that keep the organization focused on student-centered results. Through customized facilitation, mentoring, and practical tools, we support boards and board–superintendent teams in clarifying roles, building trust, improving communication, strengthening strategic focus, and creating accountability for progress.

**Ideal for:** School boards, board–superintendent teams, new board-member orientation, governance retreats, strategic planning, and teams seeking stronger working relationships.

## Organizational Alignment & Improvement

Move from competing initiatives to clear, coordinated action. We help districts, schools, boards, and leadership teams align what they measure, how leaders work together, how data informs decisions, where resources are invested, and how people collaborate. The result is stronger organizational coherence and greater capacity to turn priorities into meaningful progress.

**Ideal for:** Organizational leadership teams, cabinet teams, improvement planning groups, and boards seeking clearer priorities, stronger collaboration, and sustainable results.

## Costs

We believe financial constraints should not prevent leaders and organizations from accessing high-quality support. Our fees are intentionally competitive and designed to remain accessible for public education organizations, while reflecting the preparation, expertise, and customized attention each engagement receives.

- Individual mentoring or leadership consultation: customized hourly or multi-session package
- Interview preparation and leadership-transition support: customized package based on goals and timeline
- Board development, leadership-team facilitation, or strategic planning session: customized half-day or full-day proposal
- Organizational alignment and improvement engagements: customized scope based on assessment, facilitation, planning, and implementation support

Travel, lodging, and other direct expenses may apply for in-person engagements outside the Colorado Springs area.



Leadership Elevated

6035 CONSULTING GROUP, LLC

COACHING STRATEGY GOVERNANCE DEVELOPMENT